

LEADERSHIP ROLE STRENGTHS ASSESSMENT

HOW WELL DOES EACH STATEMENT BELOW DESCRIBE YOU?			
VISIONARY	NOT AT ALL ME	SORTA ME	YES, THAT'S MY JAM!
I tend to be consumed with thoughts and ideas of what could be, both for myself and others.			
I know the impact of groups, and I envision the potential impact for small groups on people's lives.			
I can clearly articulate the purpose of my small group.			
<i>Count the number of marks in each column, and multiply them by the number in this row. Then add up the columns.</i>	<u> </u> x 1	<u> </u> x 2	<u> </u> x 3
Total: _____ (sum)	_____ +	_____ +	_____
GATHERER	NOT AT ALL ME	SORTA ME	YES, THAT'S MY JAM!
I often have lots of people over for socializing at my house.			
I enjoy introducing people who don't yet know each other to one another and watching them become friends.			
People often wonder how I have so much time to engage with so many people.			
<i>Count the number of marks in each column, and multiply them by the number in this row. Then add up the columns.</i>	<u> </u> x 1	<u> </u> x 2	<u> </u> x 3
Total: _____ (sum)	_____ +	_____ +	_____
DISCUSSION FACILITATOR	NOT AT ALL ME	SORTA ME	YES, THAT'S MY JAM!
If no one else is going to lead the group, I will.			
I love asking good, hard, meaningful questions of my friends.			
My friends tell me I ask great questions.			
<i>Count the number of marks in each column, and multiply them by the number in this row. Then add up the columns.</i>	<u> </u> x 1	<u> </u> x 2	<u> </u> x 3
Total: _____ (sum)	_____ +	_____ +	_____
LOGISTICS ORGANIZER	NOT AT ALL ME	SORTA ME	YES, THAT'S MY JAM!
I love preparing my home so it is welcoming and inviting to guests.			
My friends tell me I should be a professional organizer.			
I have systems and processes that work to handle all the stuff that needs to be organized for my life and/or our group (e.g., meals, kids).			
<i>Count the number of marks in each column, and multiply them by the number in this row. Then add up the columns.</i>	<u> </u> x 1	<u> </u> x 2	<u> </u> x 3
Total: _____ (sum)	_____ +	_____ +	_____

INTERCESSOR (PRAY-ER)	NOT AT ALL ME	SORTA ME	YES, THAT'S MY JAM!
I regularly and systematically pray for important people in my life.			
People ask me to pray for them because they know my reputation as a prayer warrior.			
I feel confident in helping others learn how to pray.			
<i>Count the number of marks in each column, and multiply them by the number in this row. Then add up the columns.</i>	<u> </u> x 1	<u> </u> x 2	<u> </u> x 3
Total: _____ (sum)	_____ +	_____ +	_____
SPIRITUAL GUIDE/TEACHER	NOT AT ALL ME	SORTA ME	YES, THAT'S MY JAM!
I know my Bible and feel equipped to apply it to my life and others' lives.			
I've taught or facilitated Bible or book studies before, so I know what I'm doing.			
People come to me for spiritual advice and mentorship.			
<i>Count the number of marks in each column, and multiply them by the number in this row. Then add up the columns.</i>	<u> </u> x 1	<u> </u> x 2	<u> </u> x 3
Total: _____ (sum)	_____ +	_____ +	_____
PEACEMAKER	NOT AT ALL ME	SORTA ME	YES, THAT'S MY JAM!
I revel in seeing people who are in conflict come to resolution and restored relationship.			
I lean into and not away from tension in relationships.			
People say I'm willing to say what needs to be said, no matter how awkward it makes the situation.			
<i>Count the number of marks in each column, and multiply them by the number in this row. Then add up the columns.</i>	<u> </u> x 1	<u> </u> x 2	<u> </u> x 3
Total: _____ (sum)	_____ +	_____ +	_____
Star your top 2 scored roles.			
Circle your bottom 2 scored roles.			
What insights does this tool offer you?			